

Roll No.

Total No. of Pages : 02

Total No. of Questions : 09

**B.Tech.(EE)(2019 Onwards) (Sem.-6)**  
**HUMAN RESOURCE MANAGEMENT**

Subject Code : BTHU-6XX

M.Code : 71240

Time : 3 Hrs.

Max. Marks : 60

**INSTRUCTIONS TO CANDIDATES :**

1. SECTION-A is COMPULSORY consisting of TEN questions carrying TWO marks each.
2. SECTION-B contains FIVE questions carrying FIVE marks each and students have to attempt any FOUR questions.
3. SECTION-C contains THREE questions carrying TEN marks each and students have to attempt any TWO questions.

**SECTION-A**

1) Write briefly :

- a. Define Personnel Management.
- b. Differentiate between HRM and HRD.
- c. List out the functions of HRM.
- d. What do you mean by Induction or Orientation?
- e. Write the benefits of Training.
- f. Define Compensation Management.
- g. Define Performance appraisal.
- h. What do you mean by HR Forecasting?
- i. List out the various sources of recruitment.
- j. What do you mean by MBO?

## SECTION-B

2. Discuss the role of Personnel Manager.
3. Discuss the scope of HRM.
4. Discuss the steps involved in Human Resources Planning.
5. What steps are involved in the preparation of Job Analysis?
6. Write a note on welfare of employees and its importance.

## SECTION-C

7. Discuss the need and objective of training.
8. Explain the factor influencing wage and salary administration.
9. Write a note on :
  - a. Career Development
  - b. Employee Development

**NOTE : Disclosure of Identity by writing Mobile No. or Making of passing request on any page of Answer Sheet will lead to UMC against the Student.**